



EXEMPTED MICRO ENTERPRISE REPORT

with annual turnover of less than R10,000,000.00(Ten Million)

This Certificate confirms that after consulting the entity, as requested, it is confirmed that the entity only requires to submit Sworn Affidavit as set out in the Government Gazette No 36928 forming page 1 of this consulting certificate.

Company Name: Objective Personnel (Pty) Ltd
Trading As: N/A
Registration Number: 2015/087900/07
Physical Address: Clearwater Office Park Block E
Cnr Atlas & Park Roads
Parkhaven Ext 3, Boksburg
1459

Codes of Good Practice

Cenfed BEE Agency hereby confirms that as per the attached Sworn Affidavit the above mentioned entity's ownership and B-BBEE States Level is as follows:

Broad Based BEE Status is

Less than 51% Black Owned Level Four (100% B-BBEE procurement recognition)

Fronting Practices	None
Black Ownership	0,00%
Black Women Ownership	0,00%
Value Adding Supplier (Yes/No)	No
Empowering Supplier (Yes/No)	Yes
Financial Year End	Feb 2019

Assessment Date: 5 February 2020

Renewal Date: 04 February 2021

A handwritten signature in black ink, appearing to read 'LA van der Walt', is written over a horizontal line.

ASSESSOR: LA van der Walt

In our opinion, the B-BBEE Status reflected on this Consulting Certificate has been determined, in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment Gazette on 11 October 2013 in terms of the Black-Economic Empowerment Act of South Africa. This consulting certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than the above mentioned for our work, for this report, or for the conclusion that we have reached. The sworn affidavit is obtainable on the DTI website should you wish to obtain it there